## **Hartland Middle School Discipline Rubric**

- 1. School rules apply to HMS students who attend school sponsored activities after school hours, on or off campus.
- 2. School officials will evaluate each situation individually based on the information available. This means teacher/admin has full authority to deviate from these guidelines as necessary. Please note that these possible consequences are not in any specific order.

Level 1	1st Incident: <i>Teacher</i>	2nd Incident: <i>Teacher</i>	3rd Incident: <i>Teacher</i>	4th Incident: Administrator
<ul> <li>Dress code violation</li> <li>Gum chewing</li> <li>Food in the halls or classrooms</li> <li>Inappropriate language</li> <li>Minor misconduct</li> <li>Tardiness to class without a written pass</li> </ul>	<ul> <li>Verbal warning</li> <li>Request that student change behavior</li> <li>Parent contact when Appropriate</li> <li>Detention</li> </ul>	<ul> <li>◊ 1 hour detention</li> <li>⋄ Parent contact when appropriate</li> <li>⋄ Detention</li> </ul>	<ul><li>◇ 2 hour detention</li><li>◇ Parent contact</li></ul>	<ul> <li>◊ 1 day in-school suspension</li> <li>⋄ Parent contact</li> <li>⋄ Behavior contract when appropriate</li> </ul>
Level 2	1st Incident: <i>Teacher</i>	2nd Incident: <i>Teacher</i>	3rd Incident: Administrator	4th Incident: Administrator
<ul> <li>Verbal conflict</li> <li>Insubordination</li> <li>Failure to attend HW Hall</li> <li>Cheating, plagiarism, or forgery</li> <li>Disrespect to staff members or students</li> <li>Truancy/skipping class</li> <li>Disruptive behavior or misconduct</li> </ul>	<ul> <li>♦ 1 hour detention</li> <li>♦ Parent contact when appropriate</li> </ul>	<ul><li>◆ 2 hour detention</li><li>◆ Parent contact</li></ul>	<ul><li>1 day in-school suspension</li><li>Parent contact</li></ul>	<ul> <li>◊ 1-5 day out-of-school suspension</li> <li>⋄ Parent contact</li> <li>⋄ Behavior contract when appropriate</li> <li>⋄ Restorative justice referral when appropriate</li> </ul>
Level 3	1st Incident: Administrator	2nd Incident: Administrator	3rd Incident: Administrator	4th Incident: Administrator
Bullying     Physical fighting     Theft     Vandalism     Lewd or licentious behavior     Tobacco use, possession or paraphernalia	<ul> <li>⋄ 1-5 day out-of-school suspension</li> <li>⋄ Parent contact</li> <li>⋄ Behavior contract when appropriate</li> <li>⋄ Restorative justice referral when appropriate</li> <li>⋄ Possible expulsion hearing</li> </ul>	<ul> <li>⋄ 1-10 day out-of-school suspension</li> <li>⋄ Parent contact</li> <li>⋄ Behavior contract when appropriate</li> <li>⋄ Restorative justice referral when appropriate</li> <li>⋄ Possible expulsion hearing</li> </ul>	<ul> <li>⋄ 5-10 day out-of-school suspension</li> <li>⋄ Parent contact</li> <li>⋄ Behavior contract when appropriate</li> <li>⋄ Restorative justice referral when appropriate</li> <li>⋄ Possible expulsion hearing</li> </ul>	<ul> <li>♦ 10 day out-of-school suspension</li> <li>♦ Parent contact</li> <li>♦ Behavior contract when appropriate</li> <li>♦ Restorative justice referral when appropriate</li> <li>♦ Expulsion hearing</li> </ul>
Level 4	1st Incident: Administrator	2nd Incident: Administrator	3rd Incident: Administrator	4th Incident: Administrator
<ul> <li>Alcohol use or possession</li> <li>Drug use, possession or paraphernalia</li> <li>Physical assault</li> <li>Sexual harassment</li> <li>Weapon possession</li> <li>Extreme misconduct or illegal activity</li> </ul>	⋄ 5-10 day out-of-school suspension     ⋄ Parent contact     ⋄ Restorative justice referral when appropriate     ⋄ Expulsion hearing     ⋄ Referral/contact with the Livingston County Sheriff's Department	<ul> <li>⋄ 5-10 day out-of-school suspension</li> <li>⋄ Parent contact</li> <li>⋄ Restorative justice referral when appropriate</li> <li>⋄ Expulsion hearing</li> <li>⋄ Referral/contact with the Livingston County Sheriff's Department</li> </ul>	<ul> <li>◆ 10 day out-of-school suspension</li> <li>◆ Parent contact</li> <li>◆ Expulsion hearing</li> <li>◆ Referral/contact with the Livingston County Sheriff's Department</li> </ul>	<ul> <li>○ 10 day out-of-school suspension</li> <li>○ Parent contact</li> <li>○ Expulsion hearing</li> <li>○ Referral/contact with the Livingston County Sheriff's Department</li> </ul>

<sup>\*</sup>Level 4 incidents may result in law enforcement intervention.